QUESTION NUMBER II

"Shall the School District of Bonduel, Shawano County, Wisconsin be authorized to exceed the revenue limit specified in Section 121.91, Wisconsin Statutes, by $300,000 per year for six years, beginning with the 2025-2026 school year and ending with the 2030-2031 school year, for non-recurring purposes consisting of operational expenses for support staff salary and benefits?"

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Fiscal Information

	Current (2024-2025) Employee Single Insuran			
	24.25 Single Family Health Insurance cost	24.25 Family Insurance	24.25 Single Dental	24.25 Family Dental
Staff 1	$ 13,535.78	$ 29,797.57	$ 567.40	$ 1,564.60
Staff 2	$ 13,535.78		$ 567.40	
Staff 3	$ 13,535.78		$ 567.40	
Staff 4	$ 13,535.78		$ 567.40	
Staff 5	$ 13,535.78		$ 567.40	
Staff 6	$ 13,535.78		$ 567.40	
Staff 7	$ 13,535.78		$ 567.40	
Staff 8	$ 13,535.78		$ 567.40	
Staff 9	$ 13,535.78		$ 567.40	
Staff 10	$ 13,535.78		$ 567.40	
Staff 11	$ 13,535.78		$ 567.40	
Staff 12	$ 13,535.78		$ 567.40	
Staff 13	$ 13,535.78		$ 567.40	
Staff 14	$ 13,535.78		$ 567.40	
Staff 15	$ 13,535.78		$ 567.40	
Staff 16	$ 13,535.78		$ 567.40	
	$ 216,572.48	$ 29,797.57	$ 9,078.40	$ 1,564.60

	Proposed Referendum Costs	Single Health						
Single H	Year 1: 2025-2026	Year 2: 2026-2027	Year 3: 2027-2028	Year 4: 2028-2029	Year 5: 2029-2030	Year 6: 2030-2031		
	5%	6%	7%	8%	9%	10%		
Staff 1	$ 14,212.57	$ 15,065.32	$ 16,119.90	$ 17,409.49	$ 18,976.34	$ 20,873.98		
Staff 2	$ 14,212.57	$ 15,065.32	$ 16,119.90	$ 17,409.49	$ 18,976.34	$ 20,873.98		
Staff 3	$ 14,212.57	$ 15,065.32	$ 16,119.90	$ 17,409.49	$ 18,976.34	$ 20,873.98		
Staff 4	$ 14,212.57	$ 15,065.32	$ 16,119.90	$ 17,409.49	$ 18,976.34	$ 20,873.98		
Staff 5	$ 14,212.57	$ 15,065.32	$ 16,119.90	$ 17,409.49	$ 18,976.34	$ 20,873.98		
Staff 6	$ 14,212.57	$ 15,065.32	$ 16,119.90	$ 17,409.49	$ 18,976.34	$ 20,873.98		
Staff 7	$ 14,212.57	$ 15,065.32	$ 16,119.90	$ 17,409.49	$ 18,976.34	$ 20,873.98		
Staff 8	$ 14,212.57	$ 15,065.32	$ 16,119.90	$ 17,409.49	$ 18,976.34	$ 20,873.98		
Staff 9	$ 14,212.57	$ 15,065.32	$ 16,119.90	$ 17,409.49	$ 18,976.34	$ 20,873.98		
Staff 10	$ 14,212.57	$ 15,065.32	$ 16,119.90	$ 17,409.49	$ 18,976.34	$ 20,873.98		
Staff 11	$ 14,212.57	$ 15,065.32	$ 16,119.90	$ 17,409.49	$ 18,976.34	$ 20,873.98		
Staff 12	$ 14,212.57	$ 15,065.32	$ 16,119.90	$ 17,409.49	$ 18,976.34	$ 20,873.98		
Staff 13	$ 14,212.57	$ 15,065.32	$ 16,119.90	$ 17,409.49	$ 18,976.34	$ 20,873.98		
Staff 14	$ 14,212.57	$ 15,065.32	$ 16,119.90	$ 17,409.49	$ 18,976.34	$ 20,873.98		
Staff 15	$ 14,212.57	$ 15,065.32	$ 16,119.90	$ 17,409.49	$ 18,976.34	$ 20,873.98		
Staff 16	$ 14,212.57	$ 15,065.32	$ 16,119.90	$ 17,409.49	$ 18,976.34	$ 20,873.98		
$ -	$ 227,401.10	$ 241,045.17	$ 257,918.33	$ 278,551.80	$ 303,621.46	$ 333,983.61	$273,753.58	Annual Average Cost

Fiscal Information

		Single Dental						
Single D	Year 1: 2025-2026	Year 2: 2026-2027	Year 3: 2027-2028	Year 4: 2028-2029	Year 5: 2029-2030	Year 6: 2030-2031		
	5%	6%	7%	8%	9%	10%		
Staff 1	$ 595.77	$ 631.52	$ 675.72	$ 729.78	$ 795.46	$ 875.01		
Staff 2	$ 595.77	$ 631.52	$ 675.72	$ 729.78	$ 795.46	$ 875.01		
Staff 3	$ 595.77	$ 631.52	$ 675.72	$ 729.78	$ 795.46	$ 875.01		
Staff 4	$ 595.77	$ 631.52	$ 675.72	$ 729.78	$ 795.46	$ 875.01		
Staff 5	$ 595.77	$ 631.52	$ 675.72	$ 729.78	$ 795.46	$ 875.01		
Staff 6	$ 595.77	$ 631.52	$ 675.72	$ 729.78	$ 795.46	$ 875.01		
Staff 7	$ 595.77	$ 631.52	$ 675.72	$ 729.78	$ 795.46	$ 875.01		
Staff 8	$ 595.77	$ 631.52	$ 675.72	$ 729.78	$ 795.46	$ 875.01		
Staff 9	$ 595.77	$ 631.52	$ 675.72	$ 729.78	$ 795.46	$ 875.01		
Staff 10	$ 595.77	$ 631.52	$ 675.72	$ 729.78	$ 795.46	$ 875.01		
Staff 11	$ 595.77	$ 631.52	$ 675.72	$ 729.78	$ 795.46	$ 875.01		
Staff 12	$ 595.77	$ 631.52	$ 675.72	$ 729.78	$ 795.46	$ 875.01		
Staff 13	$ 595.77	$ 631.52	$ 675.72	$ 729.78	$ 795.46	$ 875.01		
Staff 14	$ 595.77	$ 631.52	$ 675.72	$ 729.78	$ 795.46	$ 875.01		
Staff 15	$ 595.77	$ 631.52	$ 675.72	$ 729.78	$ 795.46	$ 875.01		
Staff 16	$ 595.77	$ 631.52	$ 675.72	$ 729.78	$ 795.46	$ 875.01		
	$ 9,532.32	$ 10,104.26	$ 10,811.56	$ 11,676.48	$ 12,727.37	$ 14,000.10	$ 11,475.35	Ave. Annual Cost

Cost Description

Total Proposed Cost								
2024-2025	Year 1: 2025-2026	Year 2: 2026-2027	Year 3: 2027-2028	Year 4: 2028-2029	ear 5: 2029-203	Year 6: 2030-2031	$ 300,000.00	Proposed
	$ 236,933.42	$ 251,149.43	$ 268,729.89	$ 290,228.28	$316,348.83	$ 347,983.71	$ 285,228.93	Actual Average over 6 years

Mill Rate/Tax Impact

	Referendum Year 2024-	Year 1: 2025-2026	Year 2: 2026-2027	Year 3: 2027-2028	Year 4: 2028-2029	Year 5: 2029-2030	Year 6: 2030-2031	$ 450,000.00	Proposed
		$ 450,000.00	$ 450,000.00	$ 450,000.00	$ 450,000.00	$ 450,000.00	$ 450,000.00	$ 450,000.00	Actual Average over
Tax/Mill Rate Impact	Referendum Year	Year 1: 2025-2026	Year 2: 2026-2027	Year 3: 2027-2028	Year 4: 2028-2029	Year 5: 2029-2030	Year 6: 2030-2031		
	Projected Techology Ref	$ 450,000.00	$ 450,000.00	$ 450,000.00	$ 450,000.00	$ 450,000.00	$ 450,000.00	$ 2,700,000.00	$ 4,500,000.00
	Projected Support Staff I	$ 300,000.00	$ 300,000.00	$ 300,000.00	$ 300,000.00	$ 300,000.00	$ 300,000.00	$ 1,800,000.00	
	$ 5.67	$ 6.30	$ 6.38	$ 6.53	$ 6.65	$ 6.80	$ 6.90		
Tax Based Levy	$ 4,651,422.00	$ 5,401,422.00	$ 5,701,422.00	$ 6,101,422.00	$ 6,401,422.00	$ 6,801,422.00	$ 7,101,422.00		
District Property Value	$ 819,649,546.00	$ 860,632,023.30	$ 903,663,624.47	$ 948,846,805.69	$ 996,289,145.97	$ 1,046,103,603.27	$ 1,098,408,783.43		
District Property Value % I	9.80%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%		
	$ 5.67	$ 6.28	$ 6.31	$ 6.43	$ 6.43	$ 6.50	$ 6.47	$ 6.40	Mill Rate
	Referendum/Mill Rate Im	$ (0.02)	$ (0.07)	$ (0.10)	$ (0.22)	$ (0.30)	$ (0.43)	$ (0.19)	Actual Tax Impact

Total Taxpayer Costs								6 year total/ave.
$200,000 home	Annual	$ 23.00	$ 16.00	$ 30.00	$ 24.00	$ 30.00	$ 20.00	$ 143.00
$200,000 home	Monthly	$ 1.92	$ 1.33	$ 2.50	$ 2.00	$ 2.50	$ 1.67	$ 1.99
$300,000 home	Annual	$ 35.00	$ 24.00	$ 45.00	$ 36.00	$ 45.00	$ 30.00	$ 215.00
$300,000 home	Monthly	$ 2.90	$ 2.00	$ 3.75	$ 3.00	$ 3.75	$ 2.50	$ 2.98

Recent Local/Conference Operational Referendums

Amherst	11/3/2020	3 years	$ 400,000.00	$ 1,200,000.00
Stratford	4/4/2023	Annually, forever	$ 990,000.00	N/A
Tri-County	4/4/2023	Annually, forever	$ 1,450,000.00	N/A
Gillett	4/5/2022	3 years	$ 600,000.00	$ 1,800,000.00
Laona	4/4/2023	4 years	$ 559,000.00	$ 2,236,000.00
Amherst	4/2/2024	3 years	$ 900,000.00	$ 2,700,000.00
Marion	4/4/2023	Annually, forever	$ 300,000.00	N/A
Tigerton	4/5/2022	5 years	$450,000 to $650,0	$ 2,750,000.00
Southern Door	11/8/2022	3 years	$ 975,000.00	$ 2,925,000.00
Laconia	4/4/2023	2 years	$ 1,500,000.00	$ 3,000,000.00
White Lake	4/7/2020	5 years	$700,000	$ 3,500,000.00
Oconto	4/6/2021	5 years	$ 800,000.00	$ 4,000,000.00
Oconto Falls	4/6/2021	5 years	$275,000 to $3,300	$ 4,400,000.00
Suring	4/7/2020	5 years	$900,000	$ 4,500,000.00
Crandon	4/7/2020	5 years	$ 1,000,000.00	$ 5,000,000.00
Shiocton	2/16/2021	3 years	$1,525,000 to $1,87	$ 5,100,000.00
Florence	4/6/2021	4 years	$1,250,000 to $1,50	$ 5,450,000.00
Iola-Scandinavia	11/3/2020	5 years	$1,250,000 to $1,50	$ 6,800,000.00
Shiocton	2/20/2024	3 years		$ 7,400,000.00
Pulaski	11/8/2022	5 years	$1,500,000 to $1,90	$ 8,500,000.00
Wabeno	4/6/2021	5 years	$ 2,500,000.00	$ 12,500,000.00
Seymour	4/2/2024	3 years	$ 5,000,000.00	$ 15,000,000.00

Local/Conference Operational Referendums Nov. 5th, 2024

Bonduel Support S	11/5/2024	6 years	$ 300,000.00	$ 1,800,000.00
Bonduel Technolo	11/5/2024	6 years	$ 450,000.00	$ 2,700,000.00
Florence	11/5/2024	4 years	$ 2,950,000.00	$ 11,800,000.00
Pittsville	11/5/2024	4 years	$ 1,505,000.00	$ 6,020,000.00
Reedsburg	11/5/2024	4 years	$ 4,000,000.00	$ 16,000,000.00
Sevastopol	11/5/2024	4 years	4250000 to 475000	$ 18,250,000.00
White Lake	11/5/2024	5 years	$ 1,100,000.00	$ 5,500,000.00

Historical School District of Bonduel Mill Rate

1992: Bonduel-$18.97, Highest ever
2024: Bonduel Projected-$5.67, Lowest ever

2010: Bonduel-$9.64
2011: Bonduel-$9.79
2012: Bonduel-$9.54
2013: Bonduel-$9.93
2014: Bonduel-$10.45
2015: Bonduel-$9.71
2016: Bonduel-$9.55
2017: Bonduel-$9.47
2018: Bonduel-$9.21
2019: Bonduel-$8.67
2020: Bonduel-$8.41
2021: Bonduel-$8.44
2022: Bonduel-$7.54: Building Referendum Impact Year: -$.90
2023: Bonduel-$6.85
2024: Bonduel Projected-$5.67

Mill Rate Comparables

22-23 Comparable District Mill I		23-24 Mill Rates		Projected 24-25
Gillett	$ 5.62	Suring	$ 5.41	
Marion	$ 6.07	Wabeno	$ 5.52	
Wabeno	$ 6.13	Amherst	$ 5.85	
Suring	$ 6.13	Crandon	$ 5.95	
Pulaski	$ 6.22	Marion	$ 6.30	
Crandon	$ 6.59	Tigerton	$ 6.57	
Tigerton	$ 6.83	Bonduel	$ 6.85	$ 5.67
Bonduel	$ 7.54	Iola-Scandinavia	$ 7.64	
Shiocton	$ 7.71	Gillett	$ 7.70	
Florence	$ 8.13	Pulaski	$ 7.76	
Seymour	$ 8.26	Oconto	$ 7.76	
Iola-Scandinavia	$ 8.65	Florence	$ 7.86	
Oconto	$ 9.01	Seymour	$ 8.16	
Amherst	$ 9.72	Oconto Falls	$ 8.22	
Oconto Falls	$ 9.75	Shiocton	$ 8.35	
White Lake	$ 10.87	White Lake	$ 9.85	