

# STRATEGIC PLAN

School District of Bonduel

Adopted

October 17, 2011

## **INTRODUCTION**

In June 2011 the Bonduel School Board directed the administration to establish a committee and process for reviewing the District's Strategic Plan including the mission statement, principles, and goals. To that end a committee of 24 community members and school district staff including Jason Wesenberg, Dave Hoberg, Doug Bartels, Chris Rank, Mary Wudtke, Amy Zernicke, Carrie Stoss, Kevin Bahr, Angela Ward, Jason Chladek, Travis Schindel, Jill Giesler, Jason Aguirre, Lynn Schaal, Peter Behnke, Peggy Jones, Mark Margelofsky, Patrick Rau, Julie LaBerge, Lisa Strutz, Jay Krull, Rita Simon, Deb Schneider, and Nicole Bergsbaken. convened on July 4, 2011 and continued meeting through October 2011. CESA 8 Administrator Dr. Robert Kellogg served as the facility for the process.

The Strategic Planning Committee developed a more concise mission statement that accurately reflected the community's educational focus and could be easily remembered by students, staff, parents, and members of the community. The concise mission statement is clearly focused on the District's core value of providing an individualized program to the District's students that meets their current and future educational needs. The committee noted that the Bonduel School District offers an excellent personalized educational opportunity to all students and that it is important to share that message with the immediate and surrounding communities especially given the direct connection between the level of state aid support and enrollment.

The committee also developed a statement of principles and values and a list of four goals. To insure that the Strategic Plan retain its relevance a subcommittee of residents and district staff members was assigned to each of the four goals contained in the strategic plan. Those subcommittees began meeting on a regular basis and report to the School Board semi-annually.

At the October 17, 2011 meeting the Bonduel School Board formally adopted the new District-wide Strategic Plan as presented by the committee.

## **MISSION STATEMENT**

School District of Bonduel—Building pathways to educational excellence with personal attention.

## **STATEMENT OF PRINCIPLES AND VALUES**

1. Excellence in education encourages and assists all students to strive toward their potential.
2. The highest quality of education must be provided with the resources available.
3. Education is a partnership among students, families, schools, communities and businesses, each having unique responsibilities.
4. It is vital that this partnership prepares students to be productive, contributing members of a democratic society.
5. Education is a life-long learning process necessary for continued personal growth and development.
6. Education provides character-building opportunities that reinforce appropriate social norms.
7. Due to the needs of our ever-changing society, education is an innovative, evolving process that should include basic skills, life-skills, critical thinking skills, conflict resolution, and problem solving.
8. An optimal learning environment is safe and orderly.
9. High expectations combined with a positive caring environment motivate people to strive for excellence.
10. Co-curricular activities enhance the total development of the individual, school/community relationships and academic performance.
11. Excellence in education depends on continuous evaluation of curriculum, development of staff, and quality facilities that are available to everyone.
12. Our students are our future and the key to a better tomorrow.

## **PROPOSED GOALS**

1. Promote the School District of Bonduel
2. Enhance student achievement by building positive relationships and creating a rigorous and relevant PK-12 Curriculum..
3. Expand Wellness Programs.
4. Continue implementing instructional technology applications throughout the PK-12 curriculum